

COMPENSATION PLANS BY EMPLOYEE TYPE

| EMPLOYEE TYPE | JOB FAMILY | PAY RATE TYPE | EXEMPTION STATUS | SALARY PLAN | EXAMPLES |
|---|---|---------------|------------------|---------------------------------------|---|
| Faculty Academic | 9 Over 12: Academic 9 over 12: Visiting Academic | Salary | Exempt | ACADEMIC 9 OVER 12 SALARY PLAN | Professor - Academic 9 Over 12 Pay Assistant Professor - Academic 9 Over 12 Pay Lecturer - Academic 9 Over 12 Pay |
| Faculty Academic Temporary Academic | Regular Pay: Academic Regular Pay: Visiting Academic | Salary | Exempt | SALARY PLAN | Professor-SOM - Academic Regular Pay Res Assoc (Assoc Prof) - Academic Regular Pay Visiting Scholar Senior Research Associate - Academic Regular Pay |
| Postdoctoral | Postdoctoral: Fellow | Salary | Exempt | FELLOWSHIP | Fellow (Post-Doctoral) - 915080 |
| Postdoctoral | Postdoctoral: Scholar | Salary | Exempt | SALARY PLAN | Postdoctoral Scholar - 715000 |
| Staff Seasonal (Fixed Term) (Seasonal) Temporary Staff (Fixed Term) | | Salary | Exempt | SALARY PLAN | IT Programming Director Business Analyst |
| Staff Seasonal (Fixed Term) (Seasonal) Temporary Staff (Fixed Term) | | Hourly | Non-Exempt | HOURLY PLAN | Executive Assistant 1 Temporary Technical |
| Student (Fixed Term) | | Salary | Exempt | SALARY PLAN | Student Prof Support (Exempt) |
| Student (Fixed Term) | | Hourly | Non-Exempt | HOURLY PLAN | Cler-Student Office Asst |

